



Army Acquisition Training with Industry Welcome and Overview

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Branch Chief
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DESIGN • DEVELOP • DELIVER • DOMINATE
SOLDIERS AS THE DECISIVE EDGE



Agenda

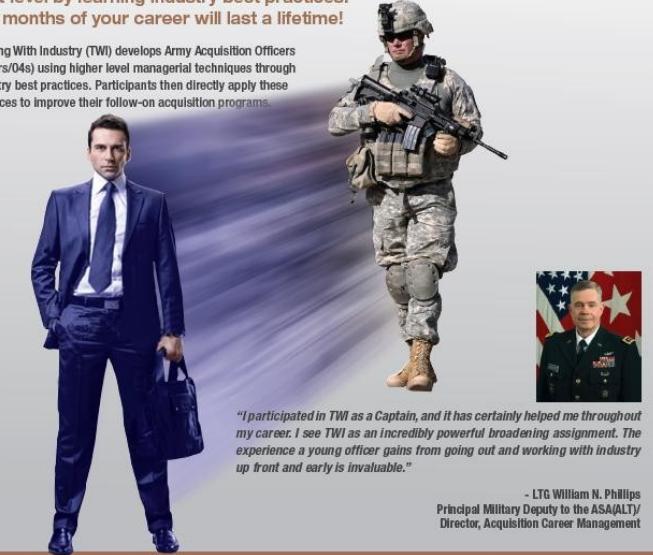
- TWI – Revitalized Acquisition Portfolio and Purpose
- What to Expect Today
- Roles and Responsibilities
- Program Requirements
- Travel Funding and Procedures

UNITED STATES ARMY
USAASC PREPARING FOR THE FUTURE
ACQUISITION SUPPORT CENTER
USAASC

Training With Industry

Take your Army Acquisition Corps career to the next level by learning industry best practices. Ten months of your career will last a lifetime!

Training With Industry (TWI) develops Army Acquisition Officers (Majors/04s) using higher level managerial techniques through industry best practices. Participants then directly apply these practices to improve their follow-on acquisition programs.



"I participated in TWI as a Captain, and it has certainly helped me throughout my career. I see TWI as an incredibly powerful broadening assignment. The experience a young officer gains from going out and working with industry up front and early is invaluable."

- LTG William N. Phillips
Principal Military Deputy to the ASA(ALT)
Director, Acquisition Career Management

PARTICIPATING FY12 COMPANIES


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Majors or Senior Captains, please contact your Assignment Officer at https://www.whrc.army.mil/site/profes/branches/officer/FS/Acquisition/Contact_Information.htm for additional information on how to apply. You may also visit our Acquisition Training with Industry site here: <http://www.usaasc.info/career-development/programs/aac-training-with-industry>.





Training with Industry

- **Mission:** Ensure our Training with Industry program portfolio provides our best Army Acquisition Officers with hands-on experience in top defense, information technology, and pioneering commercial companies.
- **Task:**
 - Garner best industry partners and cultivate long-term partnerships
 - Actively market and solicit the top AAC Officers to fill appropriate positions
 - Ensure assignments provide significant value and ROI to Army, individual Officer, and the Army Acquisition Corps
- **Purpose:** Actively experience industry best practices through one year assignments with leading industry partners in order to benchmark lessons learned and affect positive change in the Army Acquisition Corps.





Why Invest So Much In TWI?

- Mutually beneficial relationship
- Top opportunity for our best officers to broaden their experience
- Improve Industry and Army communication - speak the same language





What You Will Hear Today

- Panel on Officer Development and TWI Post Utilization
- LTG Phillips' Perspective / Q&A
- Student Detachment (In/Out Processing/Leave)
- Tricare
- Industry Representatives Perspectives on Participation
- Ethics
- An outbound perspective – LTC Ford (EADS North America)





10 Companies Across America!

TWI - Coast to Coast



TWI - Coast to Coast

Boeing	Huntsville, AL	LTC Joey Smith
Cisco (NEW FOR FY12)	Herndon, VA	MAJ O'Neal Williams
Computer Sciences Corporation	Falls Church, VA	LTC Leonard Newman
Coca-Cola (NEW FOR FY12)	Atlanta, GA	MAJ Robert Adcock
EADS North America	Huntsville, AL	LTC Jay Ferreira
General Dynamics Land Systems	Sterling Heights, MI	MAJ Darin Reiling
Google (NEW FOR FY12)	Mountain View, CA	MAJ Matthew Bisswurm
Intel (NEW FOR FY12)	Chandler, AZ	MAJ Marshall Cooper
Lockheed Martin Global Training and Logistics	Orlando, FL	MAJ Jerry Mize





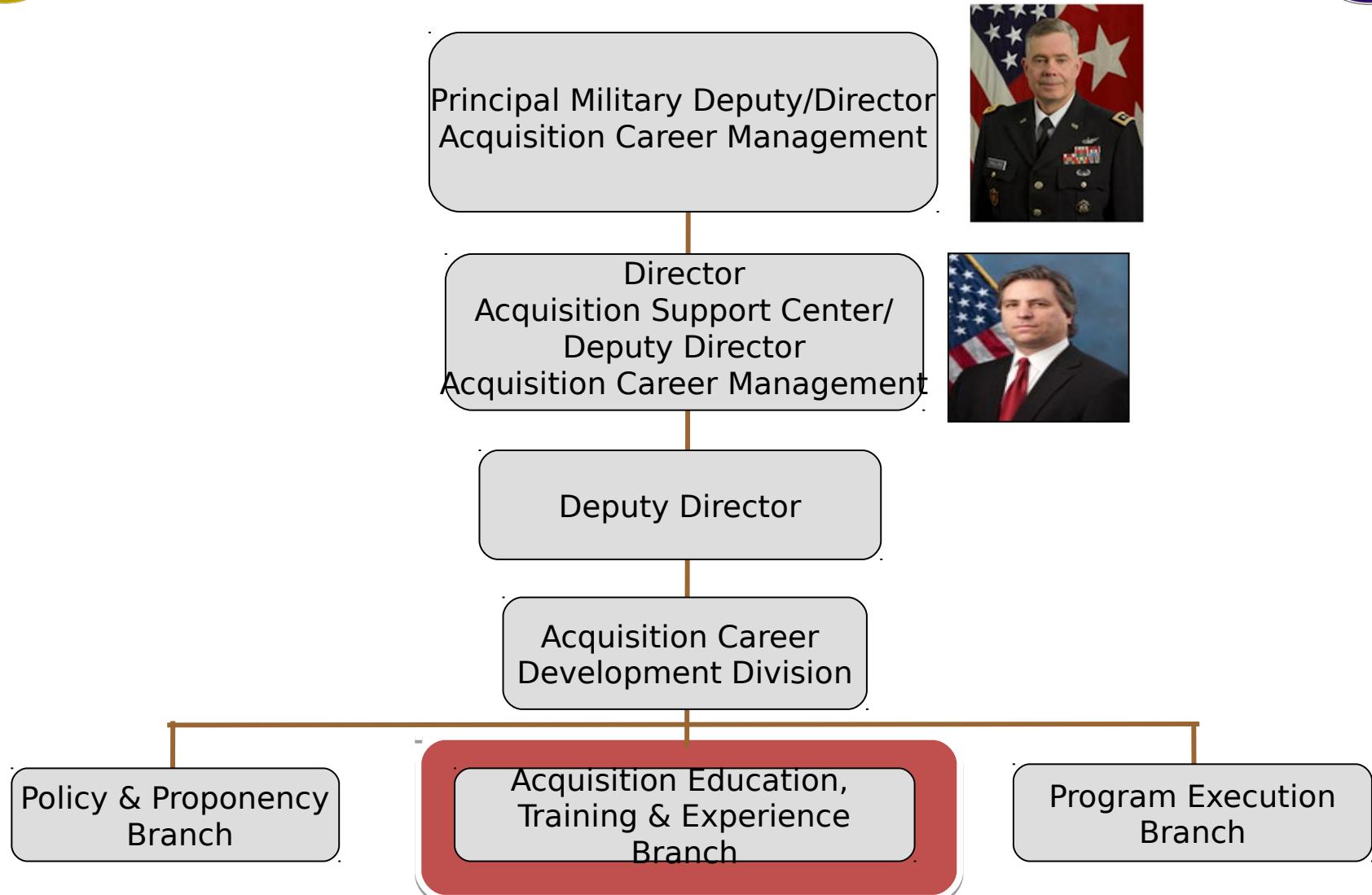
Roles and Responsibilities

- **U.S. Army Human Resources Command (HRC):**
 - Serves as the overall administrative coordinator for the Army.
 - Establishes TWI personnel policies and procedures.
 - Distributes TWI Quotas.
 - Serves as the reviewer on all Academic Evaluation Reports for TWI participants.
- **Proponent:**
 - Serves as the training coordinator for the Army.
 - Serves as liaison between industry, the TWI student and HRC.
 - Initiates the establishment, and controls the execution of the student's training program.
 - Procedures: <http://usaascinfo.info/programs/aac-training-with-industry/>.
- **Industry:**
 - Develops training objectives, training plans and travel plans in coordination with proponent.
 - Fulfills obligations under the gratuitous agreement to include the completion of the Academic Evaluation Report.
- **Student Detachment:**
 - Responsible for personnel administration and pay related matters for all TWI students.
 - Provides copies of these forms to the Student.





USAASC Organization





Acquisition Education & Training Branch



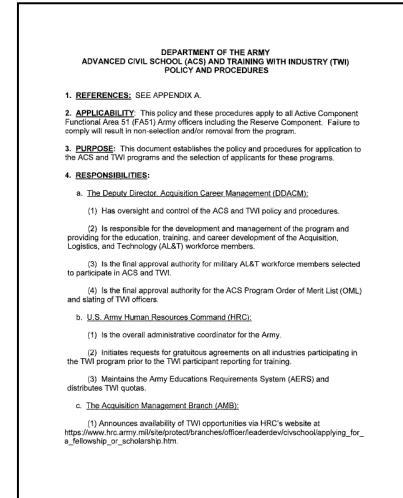
- Manage Education and Training of the Army Acquisition Workforce
- Communicate Acquisition Education and Training Opportunities to the AL&T Workforce
- Army DAU Forecasting and Quota Management/Liaison
- Program Funding, Manage, and Direct Policy for all MIL and CIV Acq Training
 - Advanced Civil Schooling & Training with Industry
 - Acquisition Tuition Assistance Program
 - School of Choice
 - Senior Service College Fellowship Program
 - Naval Post Graduate School – Distance Learning
 - Competitive Development Group/Army Acquisition Fellows
 - Federal Executive Institute
 - Executive Leadership Program
 - Acquisition Leadership Challenge Program





AETE Branch Role in TWI

- Responsible for # of Acquisition Quotas
- Fund travel for Acquisition participants
 - DTS Hierarchy
- Individual Development Plan
 - IDP Hierarchy
- Responsible for management and collection of all required TWI officer documents
 - From TWI Handbook and ASC TWI Policy and Procedures
 - <http://usaascinfo.info/programs/aac-training-with-industry/>





Continuity Book

MAINTAIN AN UP-TO-DATE CONTINUITY BOOK ON SITE

INCLUDE (at a minimum):

- Copies of training plans and reports
- Information on military services in the area
- Listing of points of contact at the industry
- Items of interest in the area (i.e., schools, housing, etc.)

Requirement from
HRC's TWI
Handbook

***Set your follow-on TWI Officer up
for success!***





Contact Information Sheet

RANK/NAME:

SSN:

HOME ADDRESS:

HOME PHONE:

CELL PHONE:

WORK PHONE:

AKO E-MAIL ADDRESS:

TWI INDUSTRY NAME/LOCATION:

INDUSTRY POC/TITLE:

INDUSTRY POC PHONE:

Requirement from
HRC's TWI
Handbook

***E-mail the Contact Info Sheet to Mr. Joel Strout, HRC TWI Coordinator,
and Ms. Uhura Smith, AAC TWI Manager, within 10 days of arrival
at the TWI company***





Initial Training Plan

FORMAT:

- Objectives: Include planned objectives for the entire period.
- Plan: List scheduled activities (with chronological dates if possible) to be conducted in support of your training objectives. Include any known trips necessary to accomplish the training.
- Self Study Program: Develop a self-study program to supplement the normal training program.

Forward the Initial Training Plan to Ms. Uhura Smith, AAC TWI Manager within 30 days of arrival at the TWI company





Interim Training Plan

- List each training objectives and activities you conducted in support of each objective.
- Forecast of activities for next period.
- Self-study activities accomplished and those planned for the next period.
- New or improved techniques observed that may have application within the Army.
- Recommendations for improving the program.

Requirement from
HRC's TWI
Handbook

***Forward the Interim Training Report to Ms. Uhura Smith,
AAC TWI Manager, at mid point of the TWI tenure (O/A January)***





Final Training Report

- List each training objective and activities conducted since your interim report.
- Given the entire training period, indicate whether you felt you met the requirements of each training objective, by objective, and who or why not.
- Summarize the research papers and/or other documentation you prepared for the industry.
- List program benefits to the Army.
- List program benefits for you.
- Provide recommended improvements.

This should be comprehensive and an actual report with an Executive Summary:
<http://usaascinfo.info/programs/aac-training-with-industry/>

NOTE: LTG Phillips will read these personally

***Forward the Final Training Report to Ms. Uhura Smith,
AAC TWI Manager, **within 30 days of departing the TWI tenure*****





DA Form 1059-1

Very Important Civilian Institution Academic Evaluation Report, DA Form 1059-1:

- Describes and evaluates the officer's performance while at TWI:
 - Leadership -Technical Expertise
 - Initiative -Working with Other
 - Potential for further training and education
- Include date of last PT test, height and weight info
- Signed by designated company official
- Entries on the form must be typed (except signature)
- Complete Sections I & II only; Section III is completed at HRC
- Filed in officer's official military records

****Mail the DA Form 1059-1 to Mr. Joel Strout at HRC within 30 days
of departing the TWI company****





Travel While in TWI

- Each person will have a budget
 - At least \$4K/year (flexible)
- Industry may fund Travel
 - Potential ethical issues
 - Restrictions that Ethics Officer will address later today
 - Different process for travel approval if Industry desires to fund
- Submit TDY requests to ASC
 - Use form on right (found on ASC's TWI website)
 - Submit as soon as TDY is confirmed
 - Include purpose of trip and estimated costs

Travel Paid by Non-Federal Source
Request for TDY

(1) Name
(2) SSN
(3) Grade
(4) Name of Program (TWI/ACC, etc)
(5) Duty Location (Univ/Industry Name & City & State)
(6) Phone Number
(7) Approx # of TDY days
(8) Estimated Cost of Airfare
(9) What will the Industry pay for (e.g. travel, lodging, etc)
(10) What won't the Industry pay for (e.g. travel, lodging, meals) and are you requesting Army funds
(11) Sponsor/Officer
(12) Place of Departure (City & State & ZIP Code)
(13) Airport flying out of
(14) Proceed Date
(15) Destination(s) (City & State & ZIP Code)
(16) Airport flying into
(17) Mode of Transportation (e.g. Flt; Driving, etc.)
(18) If you fly, how will you purchase your ticket? (Use DD Form 1610 Fund Cite or Government Credit Card)
(19) Purpose of TDY (fully explain purpose of TDY and relevance to your program)
(20) Rental (Yes/No) (If yes, fully provide justification & estimated distance)
(21) Complete email address
(22) Do you have a Government Credit Card (Yes) or (No) (check one)
(23) Is there a Conference/Registration Fee? If so, how much
(24) Are you requesting leave in conjunction with this TDY? If so, what are the dates
(25) Remarks (if any)
(26) I have read and understand the following statement
"Payment of trip by non-Federal source is for attendance at a meeting, conference, seminar, speaking engagement, professional development, or other similar activity, which is not a social gathering. This authority does not permit acceptance of payments for promotional vendor training or other events in which the primary purpose is marketing the non-Federal source's products or services, or events requiring payment for an admission fee or registration fee. It also requires that the trip be related to the participant's official duties. In addition, the event need not be a widely attended gathering. Payment is for travel related to travel while in TWI (Travel While in Training). Payment is not for travel related to travel while in TDY (Travel While in Training). Travel is primarily for the benefit of the Government and not the organization paying for it. I further understand that C.F.R. Section 351-1(b) prohibits solicitation of payment for these expenses."
(Typed name of student)
(Signature of student/Date)





Travel Using DTS

- Plan to use DTS for any TWI Travel
 - Notify me if you do not/will not have a CAC Reader
 - Will bring you under my hierarchy
 - Submit TDY requests NET 30 days prior
- All travel must include this statement:

***Objective cannot be satisfactorily accomplished less expensively by correspondence, teleconferencing, web-based communications”*

The screenshot shows the homepage of the Defense Travel System (DTS). The top navigation bar includes links for 'Search DTS', 'Web Accessibility', 'Privacy and Security Notice', and 'Site Map'. The main content area features a 'Welcome to DTS!!' message, a 'Login to the Defense Travel System' button, and sections for 'First Time Users' and 'Training'. On the right, there's a 'Click here to visit the Defense Travel Management Office' link with a globe graphic. The bottom right corner contains a 'Recent Updates' section with a list of news items.





Points of Contact

AAC TRAINING WITH INDUSTRY MANAGER:

Ms. Uhura Smith, 703-805-1241, e-mail:
uhura.n.smith.civ@us.army.mil

AETE Branch Chief

Mr. Scott Greene, 703-805-1229, e-mail:
scott.greene4@us.army.mil

AMB Assignment Officers

<https://www.hrc.army.mil/Officer/Acquisition%20Management%20Branch%20Contact%20Information>

U.S. ARMY STUDENT DETACHMENT:

<http://www.jackson.army.mil/sites/school/pages/110>Welcome>

HRC ARMY TWI COORDINATOR:

Mr. Joel Strout, 703-325-3138, e-mail: joel.strout@us.army.mil





Final Thoughts

- Make the most of this – it is up to you!
- Take advantage of opportunities
- Keep in contact with Assignment Branch about your follow-on
- Contact us if any questions/concerns/suggestions

